

# DOES YOUR BUSINESS COMPLY WITH THE NEW WORK HEALTH & SAFETY LAWS? HAVE YOU PROVIDED WHS TRAINING TO ALL WORKERS?

Do you and others in your team know your WHS obligations? Do you know how to effectively identify and address WHS risks? If WHS inspectors were to come knocking, could you demonstrate that officers, managers and workers have been trained and understand their responsibilities?



## NEW WORKPLACE HEALTH & SAFETY LAWS

- *New WHS laws have come into effect in most Australian states and territories within the last couple of years.*
- *Employers are required to ensure all workers understand their responsibilities*
- *Significant penalties apply for non-compliance.*

The recent changes to WHS legislation have made it more important than ever that employers and workers fully understand and take seriously their work health and safety responsibilities.

Apart from the significant human and social costs associated with workplace accidents and injuries, businesses can suffer financial and reputational damage if work health and safety issues are not appropriately managed.

Courts can issue individual officers, workers and businesses with substantial penalties if they do not comply with requirements. Penalties can include up to 5 years jail.

## YOUR COST-EFFECTIVE, ONLINE TRAINING SOLUTION:

### Work Health & Safety: The Essentials

**LEARN** the key features of the model legislation, the new WHS framework and what it means for businesses and workers.

**DISCOVER** the definitions and key individual responsibilities of workers, officers and PCBUs (Person Conducting a Business or Undertaking).

**UNDERSTAND** consultation requirements and learn how to identify and address WHS risks.

**TRAIN** all your workers and managers at a time and place convenient to them.

This interactive eLearning module provides essential WHS information including key responsibilities under the Model WHS Act, which forms the basis of current legislation in most Australian states and territories.

Designed specifically to meet the needs of small to medium sized businesses, the module:

- Takes around 40 minutes to complete
- Is easy to navigate, with a conversational style
- Includes content developed by experienced HR and WHS professionals
- Includes a downloadable resource to reinforce learning and use as an ongoing reference
- Includes a quiz to verify participant understanding

✓ Certificate of Completion provided

✓ Access reports as evidence that your workers have completed the training AND demonstrated competence

✓ Includes 60 days access

✓ Low cost, high quality training to improve safety and help you meet your compliance obligations



FOR FURTHER INFORMATION, PLEASE CONTACT:

# Order Form - WHS Essentials eLearning

## CLIENT DETAILS

<b>Business Name</b>	
<b>Client Contact Name</b>	
<b>Postal Address</b>	
<b>Contact Telephone Number</b>	
<b>Contact Email Address</b>	

## ORDER DETAILS

<b>Number of Participants (refer Terms of Sale)</b>	<b>Price per Participant (inc. GST)</b>	<b>Total (inc. GST)</b>

## PARTICIPANT DETAILS (attach further details as required)

<b>Participant Name</b>	<b>Email Address</b>

### I authorise placement of this order and acknowledge and agree to the key Terms of Sale:

1. Participants have access to the module for 60 days from the date of registration. A service fee of \$8 incl. GST applies per 30 days of extended access.
2. The sharing of login names/passwords is not permitted and will result in cancellation of access without refund.
3. No liability can be accepted nor refund made for matters outside of the control of the distributors and producers - including internet access speed.
4. Unless otherwise agreed, access will be made available within 5 work days of payment being received.
5. Reports regarding module completion are available on request (no additional charge).
6. Disclaimer: Under no circumstances, including but not limited to any act or omission, will HR Coach, the distributors or producers be liable for any indirect, incidental, special and/or consequential damages or loss of profits whatsoever which result from use of this module.

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**Signature**

**Print Name**

**Date**

**THANK YOU FOR YOUR ORDER. PLEASE RETURN COMPLETED FORM TO:**